## ESD.84 Doctoral Seminar – Session 7 Notes Guests Presenting: Earll Murman

## Session Design:

- Welcome and Overview and Introductions (5-7 min.)
- Generating Key Questions from Readings (7-10 min.)
- The Aerospace Enterprise (60-75 min.)
  - Earll Murman and Sheila Widnall
- Student Presentation (15-20 min.):
  - The Role of the Skunk Works Operations in Extended Aerospace Systems – Troy Downen
- Break (7-10 min.)
- Student Presentation (15-20 min.):
  - Assembly Automation of Aerostructures Tom Speller
- Book Reviews (5-7 min. each):
  - Earll Murman, Tom Allen, Kirkor Bozdogan, Joel Cutcher-Gershenfeld, Hugh McManus, Debbie Nightingale, Eric Rebentisch, Tom Shields, Fred Stahl Myles Walton, Joyce Warmkessel, Stanley Weiss, and Sheila Widnall. <u>Lean Enterprise Value: Insights from MIT's Lean Aerospace</u> <u>Initiative</u>, New York: Palgrave/Macmillan (2002) – Tom Speller
  - B.R. Rich and L. Janos, *Skunk Works* Boston: Little, Brown & Co. (1994)
     Eun Suk Suh
  - Lessig on *Code (*1999) Ben Koo
- Integrative Discussion (10-15 min.)
- Next Steps (3-5 min.)

## **Potential Discussion Questions:**

- How much of the fear of automation is a social-political factor affecting commercial aircraft versus military aircraft?
- On procedures, process, players space where would a systems architect sit, an engineer, and others?
- In the discussion of form follows function to what degree do your engineering tools determine your degrees of freedom?
- What would be the development plan for an engineering systems faculty member comparable to the plan for a systems engineer?
- What is the distinction between systems engineering and engineering systems how can we make this clear?
- Say more about the three axes technical, social and life-cycle are they truly orthogonal and are they comprehensive? Also, where do economics fit in linking the technical and the social?
- Where does re-designing the organizational structure fit into the overall engineering design process?

Student Presentation:

The Role of the Skunk Works Operations in Extended Aerospace Systems – Troy Downen

Book Review:

B.R. Rich and L. Janos, *Skunk Works* Boston: Little, Brown & Co. (1994) – Eun Suk Suh

Discussion:

- The barriers to "Skunk Works" in the current industry are many how to address these barriers to implementation?
- Are we dependent on strong leaders? What does this say about the role of a systems architect? What does this say about strong technical skills and capabilities on the part of the leader?
- How do Skunk Works projects get chosen? Is it external "pull" or internal pioneering of capability? Where is the boundary between Skunk Works product development and advanced R & D on various technologies?
- Is this contrary to the current notion of "listening to the customer?"
- Consider the alternative model such as Cisco, Colgate and others which involves purchasing a small entrepreneurial enterprise rather than setting up an internal Skunk Works (contrast in consequences of failure in an internal Skunk Works (fail soft) versus an external entrepreneurial initiative)
- Contrast between a fluid, specially set up Skunk Works and an ongoing institutional arrangement
- See the book "Inventing Accuracy" from a Scottish Sociologist about the Draper Labs

   on the Apollo guidance system pointing to issues of personal trust in establishing contracts
- To what degree are these types of systems dependent on four hard to fill capabilities:
  - Strong leadership skills
  - Deep technical engineering capabilities
  - Well-established networks with customers and other stakeholders
  - Systems architecture capabilities
- Tension between autonomous teams on specific products/platforms and integration with an enterprise
- Consider how engineering time is spent in development in a Skunk Works operation and a larger, higher volume program with more demanding requirements

Discussion with Earll Murman:

- Migration from deep technical expertise in aerodynamics to broad perspective on the aerospace industry
  - Selected in 1990 as Aero-Astro Department Head prompted broader view
  - Berlin wall was coming down at the time with basic questions on the ongoing need for an Aero-Astro dept. – which launched a strategic planning process
  - Strategic plan involved the key stakeholders associated with the dept. which included junior faculty, industry and others in addition to senior faculty
  - Three questions 20 year vision for aerospace (2010); technologies likely to be central to 20 year vision that should now be the subject of research; substance that should be covered in teaching so current graduates can be industry leaders in 20 years – with remarkably consistent answers across over 150 people consulted
  - A key consensus around the importance of being able to function at a systems level
  - Surfaced need to create a systems engineer which ultimately became the SDM program
  - Engineering education at undergraduate level, focus on fundamentals, which involved math, physics, communication skills/teamwork, and then other topics
  - "Customers" said that they looked to MIT to produce systems engineers
- Path to become a professor of engineering systems:
  - Need to be able to internalize a holistic approach to solving problems
  - There is a bias against this in the educational system which is an issue
  - It is not sufficient to just attend class to develop this perspective good judgment comes from experience and experience comes from bad judgment – industry or government experience is essential
  - Multiple domains of expertise are essential making your mark as a scholar and then making your mark in industry and then coming back to a scholarly track – or sending junior faculty for a period of time (a year, for example) in industry
  - This contrasts with the traditional model of drilling deep within a narrow area of expertise – it requires instead establishing multi-disciplinary expertise
  - Key issues around the mix of government and industry sources of support for problem-centered work – with the balance shifting now toward industry
  - For industry the product has to be both research and students -research, education and practical education are intertwined – a virtuous circle
  - A tension around dual appointments can't just have expectations of deep technical expertise in discipline and broad engineering systems output

- Student Presentation:
  - Assembly Automation of Aerostructures Tom Speller
  - Challenges associated with new composite materials in aircraft and many emerging options for fastening technologies
  - Inter-woven evidence on the use of SDM tools, such as Object-process methods, design-structure matrices, system architecture team structure, etc.
  - Links to improved product development process and new organizational structure
- Discussion:
  - How to manage the phasing out of older technologies?
  - Environmental scanning on future products, materials and technologies advantage of long time horizon in aerospace – five years or longer
  - There is a long time horizon for materials changes in any industry
  - The Sonic Cruiser at Boeing is not going to be aluminum so it is upsetting knowledge structures
- Book Review:
  - Lessig on *Code (*1999) Ben Koo
- Discussion:
  - o Connection between legal analysis and systems architecture approach
  - Complex terminology things and modalities
  - Issues of "regulatablity" or lack thereof
  - Steps in legal mindset with respect to cyberspace: What is controllable, controllable behavior, control mechanisms, and then latent ambiguity
  - Challenges of elegant architectural framework that does or doesn't reinforce open or closed aspects of cyberspace – creating new freedom or restricting the same
  - Continuing issue of open source software
  - $\circ$  Note links to use of the book in ESD 10 next M, W, and F
- Book Review:
  - Earll Murman, Tom Allen, Kirkor Bozdogan, Joel Cutcher-Gershenfeld, Hugh McManus, Debbie Nightingale, Eric Rebentisch, Tom Shields, Fred Stahl Myles Walton, Joyce Warmkessel, Stanley Weiss, and Sheila Widnall. <u>Lean Enterprise Value: Insights from MIT's Lean Aerospace</u> <u>Initiative</u>, New York: Palgrave/Macmillan (2002) – Tom Speller
- Discussion:
  - Approached book with caution given the baggage that has emerged in aerospace around lean – but conclude that the book is valuable in addressing these very issues through a re-framing of the concept of lean taking into account "enterprise" and "value."
  - Role of "monuments" enabling success in one era and being a barrier in the next
  - Role of "islands of success" as not diffusing
  - Need to better attend to the role of Jack Welch at GE and lean principles
     power of Six Sigma in establishing cadence across an enterprise